



Privacy Statement

People4u, Inc. ("People4u", "We", "us", "our") commits to protect and maintain the privacy of your personal information in accordance with the mandate of the Data Privacy Act of 2012. We will keep secure and confidential all personal and sensitive information that you may provide to People4u, and/or those that People4u may collect from you ("Personal Data").

This Privacy Statement ("Statement") indicates the manner in which People4u collects, uses, processes, maintains, secures, and discloses Personal Data we obtain, or which you may provide through this website www.people4u.com ("Website").

We may update this Statement on a periodic basis to reflect change(s) in the law and/or our internal standards to better protect your Personal Data and privacy. People4u may at any time revise this Privacy Statement by updating this posting. You are bound by such revisions and should therefore periodically visit this page to review the most current Privacy Statement.

By accessing our Website and submitting your Personal Data, you expressly acknowledge and confirm that you have read, understood and agree to all the terms of this Statement and given your consent for us to:

Process your Personal Data, as provided under applicable laws, regulations, and our policies, for our use and our affiliates, contractors, service providers, and other authorized third parties' legitimate purpose/s;

Make your Personal Data available for our affiliates, contractors, service providers, and other third parties.

What Do We Collect and Process?

The Personal Data requested, as appropriate, may include: Name, Age, Gender, Contact information including mailing address, email address, delivery address, telephone number, mobile number, and other information that may be used for customer surveys, marketing offers, or online promotions.

When Do We Collect Your Personal Data?

When you access our Website, we may collect your Personal Data in a variety of ways, including, but not limited to, when you:

- Visit our Website
- Contact us by sending an inquiry, leaving a comment, or providing feedback at our Website
- Do any transaction through our Website such as when you subscribe for information on our products and services, or participate in any of our online activities, etc.

Non-Personal Identifiable Information

As you navigate around and interact with the Website, we may collect non-personal identifiable information about you. Non-personal identifiable information may include the following:

- Information about your computer/device and internet connection, as well as IP address, operating system, and browser type



- Details of your visit to the Website (e.g. pages and internal links accessed on our Website, search terms that you used, data and time you visited the Website, time spent on Website pages, and other statistics)

Non-personal identifiable information collected may be used for analysis and evaluation in order to help us improve the services and products we provide.

Web Browser Cookies

Our Website uses “cookies” to allow us to help you navigate efficiently to obtain the information and services you need and to enhance your User experience. User’s web browser places cookies on their hard drive for record-keeping purposes and sometimes to track information about them to help personalize the content preferred and selected by the User. You may choose to set your web browser to refuse cookies, or to alert you when cookies are being sent. If you do so, note that some parts of the Website may not function properly.

How Will People4u Use and Disclose Collected Personal Data?

We collect and use Personal Data for the following purposes:

- To respond to your inquiries and fulfill your requests, such as to send you documents which you have requested or to send you subscribed email alerts;
- To send you important information regarding our relationship with you or regarding the Website, changes to our terms, conditions and policies and/or other administrative information (where applicable); and
- For our business purposes, such as data analysis, audits, developing new products, enhancing our Website, improving our products and services, identifying Website usage trends, personalizing your experience on the Website by presenting products and offers tailored to you, and determining the effectiveness of our promotional campaigns.

We may also disclose information collected through the Website:

- To our subsidiaries, affiliates, service providers, contractors and other third parties who provide services to support our business and who are bound by contractual obligations to keep Personal Data confidential and may use it only for the purposes which we disclose it to them;
- To government and law enforcement agencies and regulatory bodies; and to comply with orders of courts, government agencies, regulatory bodies, and with applicable laws and regulations;
- If we believe disclosure is necessary or appropriate to protect the rights, property or safety of People4u, our subsidiaries and affiliates, officers, employees, customers, or other third parties;
- To a third party in the event of any reorganization, merger, sale, joint venture, assignment, transfer, or other disposition of all or any or any portion of our business or assets, whether as a going concern or as a part of bankruptcy, liquidation or similar proceeding, in which the Personal Data held by People4u about our Website users is among the assets transferred; and
- To conduct investigations or breaches of People4u’s internal policies, laws and regulations, enforce appropriate sanctions and pursue legal actions if necessary.

The email address and mobile number/contact number Users provide may be used to respond to their inquiries, and/or other requests or questions. If User decides to opt-in to our mail list and/or SMS list, they



will receive emails and SMS messages that may include company news, updates, related product or service information, etc. If at any time the User would like to unsubscribe from receiving future correspondences, we include detailed unsubscribe instructions at the bottom of each email and opt-out instructions in our SMS messages, or the User may contact us via our Website for these specific instructions to be provided.

How Will People4u Protect Your Personal Data?

We adopt appropriate data collection, storage and processing practices and have set up adequate organizational, physical and technical security measures to protect the confidentiality, integrity, and availability of your Personal Data and secure against unauthorized access, alteration, fraudulent misuse, disclosure, destruction and/or any other unlawful processing of your Personal Data stored in our systems.

Unfortunately, no data transmission over the Internet or data storage system can be guaranteed to be 100% secure. If you have reason to believe that your interaction with us is no longer secure (for example, if you feel that the security of any account you have with us has been compromised), please immediately notify us of the problem by contacting us in accordance with the "Contact Us" section below.

How Can You Access, Change, or Delete Your Personal Data?

You are entitled to certain rights in relation to the Personal Data collected from you, including the right to access and correct your Personal Data being processed. If you would like to review, correct, update or delete the Personal Data that you have provided to us via our Website, please contact us by sending an email to info@people4u.com. We will try to respond to your request within 48 hours.

Retention Period

People4u and/or its duly authorized third party shall retain the Personal Data for a maximum of five (5) years counted from the date you provide it to People4u, or when they were collected, respectively.

Third Party Websites

This Privacy Statement does not address, and we are not responsible for the privacy, information, or other practices of any third parties, including any third party operating any site or web property (including, without limitation, any application) that is available through this Website or to which this Website contains a link. The availability of, or inclusion of a link to, any such site or property on the Website does not imply endorsement of it by us or by our affiliates.

Website Visitor under the Age of 18

This Website is not directed to individuals under the age of eighteen (18), and we request that these individuals not provide Personal Data through the Website.

Contacting Us

If you have any questions and/or concerns about this Privacy Statement, the practices of this Website, or your dealings with this Website, or your rights in relation thereto under the Data Privacy Act of 2010, please contact us at the following: info@people4u.com or telephone number at +632-5552900.